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IPHR International
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Human Rights
ОФ «ЮРИСТЫ ЗА ПРАВА ЧЕЛОВЕКА»

Terms of Reference

International Expert(s) in Justice Sector Monitoring Methodology

Background

With funding from the European Union, International Partnership for Human Rights (IPHR) together with Lawyers for Human Rights (LHR) have launched a project to support civil society with monitoring the implementation of justice sector reform in Kyrgyzstan. The country has been undergoing an unprecedented reform process in this area in the aftermath of the 2010 revolution. The country's justice sector legislation was thoroughly revised, modernised, and brought into compliance with applicable international standards, as over a dozen new codes and laws were adopted and several important new legal elements introduced.

Nevertheless, since the implementation phase began in 2019 serious challenges to effectively bringing new norms and mechanisms into practice have emerged. Moreover, new, substantial changes to relevant legislation, which were initiated by the authorities following the change of government in October 2020 and adopted in rushed, non-inclusive and non-transparent fashion, have partly eroded previous achievements and threaten to impede the overall reform process.

Thus, IPHR and LHR are looking to enhance civil society's role as a justice sector reform watchdog and catalyst. Although civil society actors in Kyrgyzstan have already carried out monitoring of the justice system, this has largely been done in a non-consistent and non-holistic fashion. In particular, civil society has monitored specific aspects of the operation of the justice system, using different methods and approaches, sometimes with contradictory results. There has been a lack of coordination and streamlining of civil society efforts in this area. To ensure a more coherent and systematic approach to monitoring among civil society actors, IPHR and LHR seek to develop a common tailored monitoring methodology, covering different areas of the justice sector in Kyrgyzstan.



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To this end, IPHR and LHR are looking for an international rule of law expert(s) specializing in justice sector monitoring and analysis to be tasked with assisting with the development of a tailored justice sector reform monitoring methodology for Kyrgyzstan in cooperation with a team of national thematic experts. To note, under this assignment, justice sector includes the entire chain of major justice actors: police, investigation, prosecution, judiciary, bar, penal enforcement system, probation, forensic expertise, etc. Findings obtained through the application of the monitoring methodology, within the framework of the project, will be used for further national and international advocacy.

Major duties and responsibilities:

In coordination with IPHR's Project Coordinator and in close collaboration with LHR and national experts, the international expert will support the Project in the following:

- Desk review/research, including through a discussion with the selected national experts, to gain understanding of selected legal issues related to the justice sector reform implementation in Kyrgyzstan, the country's obligations to the international human rights instruments such as CEDAW, CRPD and treaty bodies, and to UPR;
- Sharing relevant international knowledge and best practices with selected national experts and civil society regarding different monitoring systems of the justice sector, potentially including such examples as World Justice Project Rule of Law Index, World Bank indicators for justice and other good international practices;
- Assisting with the development of a tailored national justice sector reform monitoring methodology, using to select the relevant methodological tools and indicators most applicable in the Kyrgyz context;
- Facilitation, provision of expertise and support to the team of national experts in fine-tuning and tailoring the methodology, incorporating the relevant overarching issues, such as gender-mainstreaming and human rights based approach;
- Support in provision of training to civil society activists on the best practices of methodology application in justice sector monitoring;



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- Provision of mentoring to the national experts as well as civil society representatives throughout the process of the methodology application;
- Support in data and findings analysis yielded through the methodology application for the preparation of analytical reports about the justice sector monitoring.

Consultancy will involve travel to Kyrgyzstan, organized and covered by IPHR and LHR, as well as remote work.

IPHR and LHR offer a competitive compensation package.

Deliverables	Timeline	Estimated number of days (one day is 8 hours)
Transfer of international good practices in respective areas, provision of strategic facilitation and assistance to the group of national experts, selection of relevant monitoring tools, applicable to the Kyrgyz context	July – August 2022	5 days
Development of the first draft of the national justice sector reform monitoring methodology	September 2022	7 days
Provision of trainings on the methodology application	October – November 2022	2 days
Provision of mentoring to the national experts and civil society representatives	December 2022 – May 2023	2 days
Provision of expert support and input on analysis of data and findings from the methodology application and refinement of methodology	June – September 2023	4 days



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Qualifications and required experience:

Education:

- Advanced academic degree in law or relevant areas (development studies, human rights, political science, public administration);
- PhD and/or research master's in law would be considered an asset.

Experience:

- At least 10 years of professional experience in rule of law, criminal justice, human rights and/or access to justice with international organizations, including international consultancies;
- Experience working with justice sector monitoring and evaluation systems, practical experience in conducting of monitoring, preferably in criminal justice area;
- Experience with developing and/or assessing applicable research tools and methodologies in rule of law and/or access to justice projects;
- Experience of working with both quantitative and qualitative datasets;
- Experience in cooperation and interaction with government bodies, experts, think-tanks and non-governmental organizations.

Language Requirements:

Fluency both in written and spoken English and Russian. Knowledge of Kyrgyz will be an asset

Functional competences:

- Superior research skills, both qualitative and quantitative, and sharp analytical capabilities;
- Ability to work in team and meet deadlines;
- Ability to collect, analyze and systematize received information;
- Strong training and mentoring skills (online and offline);
- Results oriented, flexible and problem solving skills.



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Application

Please send your CV and a financial offer including your daily fee and an estimated plan to anastasija.miniajeva@iphronline.org. Deadline for applications is July 1, 2022 (23:59 Central European Time). Please note that applications will be reviewed on a rolling basis and a suitable candidate might be engaged before the deadline.